



1.0 ENVIRONMENTAL POLICY

GBE Converge provides and maintains fire, security and information technology systems ensuring that our clients buildings remain SAFE, SECURE & CONNECTED.

GBE Converge accepts its responsibility to respect and where required protect the environment and will strive to achieve environmental best practice at all places of work. GBE Converge will ensure that its activities are carried out to comply with best working practice and ensure compliance to all relevant statutory law, regulation and legislation as set out by all relevant UK, EC and international regulations and legislation including relevant code of practices, and will take environmental issues and factors into account in the planning and developing of new and existing operations. We ensure compliance to any other obligations that our partners, suppliers, subcontractors, employees or other significant sources may bring to our attention.

Everybody has a duty of care for the environment and to seek ways to conserve natural resources; and the company will develop, demonstrate, promote and monitor use of best practice techniques throughout its activities.

Responsibilities:

The success of the Environmental Policy depends on senior management, site management, office management and employees at all levels within the company. All employees will be made aware of what is expected of them by the company and what is required of them by law.

All employees have a responsibility to accept their personal involvement in the practical allocation of this policy, but specific responsibility falls upon contract managers and employees professionally involved in administration and training.

GBE Converge will develop relationships with partners, suppliers and sub-contractors to ensure that they are adhering to best environmental practices, where possible.

We will set environmental objectives at least annually to drive compliance and continual improvement over the business practices, policies and processes. We are aware that our objectives can be affected at any time and new objectives may become relevant throughout the year and also obsolete through regular review.

Our Environmental Policy, and any continual improvements either over time via an incremental scheme or through breakthrough improvement all at once will be communicated and applied across the Company and will be available to all relevant interested parties as appropriate. Feedback received both internally and externally towards the continued improvement and growth of the company and the Management System shall be evaluated against the company's goals and objectives. The relevance of this policy and our objectives are considered on an ongoing basis via management review meetings.

J. W. Buttle
Director

Dated: 4th December 2024